

Fraternal Order of Police Dodge City Lodge #49

Constitution & Bylaws

We, the Police Officers of the State of Kansas and Dodge City local Lodge #49, do hereby associate each individual member thereof together for the following purposes:

To support and defend the Constitution of the United States; to inculcate loyalty and allegiance to the United States of America;

To promote and foster the enforcement of law and order, to improve the individual proficiency of our members in the performance of their duties;

To encourage social, charitable, and educational activities among police officers, to advocate and strive for uniform application of the civil service merit system for appointment and promotion;

To create a tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances;

To cultivate a spirit of fraternalism and mutual helpfulness among our members and people we serve;

To increase the efficiency of the police profession;

And thus, more firmly, to establish the confidence of the public in the service dedicated to the protection of life and property.

All terms used herein to include the denominate gender shall be generic and, whenever appropriate, the singular shall include the plural and the plural shall include the singular.

CONSTITUTION

ARTICLE 1

Name

Section 1. This organization shall be known as the DODGE CITY LODGE # 49 OF THE FRATERNAL ORDER OF POLICE, and is a subordinate lodge of the Kansas State Lodge of the Fraternal Order of Police, and shall consist of those individuals who are admitted to membership and conform to its rules and regulations.

ARTICLE 2

Character

Section 1. The Fraternal Order of Police is an organization of individual Law Enforcement Officers of the cities, counties, and the State of Kansas.

Section 2. Dodge City Lodge # 49 Fraternal Order of Police, shall not be controlled directly or indirectly by any labor union, congress, federation committee, or similar organization by whatever name known, but this section shall not prohibit cooperative efforts by the Dodge City Lodge of the Fraternal Order of Police, with labor organizations for their common good.

The Dodge City Lodge of the Fraternal Order of Police, Lodge #49, shall not strike or, by concerted effort, cause a cessation of the performance of Police duties or induce other members or lodges to do likewise. The penalty of such actions by any member shall be immediate expulsion from the Fraternal Order of Police.

Section 3. This Constitution shall be the fundamental law of the Order, and together with the By-Laws enacted in the conformance therewith, shall govern the conduct of the members within the Lodge itself.

ARTICLE 3

Membership

Section 1. Any regularly appointed and full-time or elected law enforcement officer in the State of Kansas shall be eligible for membership in the F. O. P. with the approval of the Board of Directors. No person shall be denied membership on account of race, creed, or sex.

Section 2. The term "regularly appointed law enforcement officers" shall include regular law enforcement officers heretofore and hereafter retired from active duty in the service of said cities, counties, and the State of Kansas. The term full-time employed "shall mean law enforcement officers that are engaged in such employment as their principal source of livelihood."

Section 3. There shall be three (3) classes of membership, to-wit: Active, Retired and Honorary.

a. The Active membership shall be comprised of regularly appointed or elected law enforcement officers of the cities, county, state and federal law enforcement agencies within Sedgewick County, Kansas excluding any entity that already has a chartered FOP lodge. It may include retired regularly appointed or elected law enforcement.

b. The Retired membership shall be comprised of retired regularly appointed or elected law enforcement officers who withdraw from active membership upon or after retirement from their law enforcement agency.

c. The Honorary membership shall be comprised of individuals recognized by this lodge for exceptional service or contributions to the nation, to Kansas, a political subdivision, the law enforcement community or the Fraternal Order of Police.

Section 4. Any member who may retire from active duty may retain his membership as long as he remains in good standing.

Section 5. No person shall be simultaneously a member of more than one lodge.

Section 6. Active members who are dismissed from service on charges which are subsequently sustained in a regular court of law or who do not contest the decision of the dismissing authority automatically forfeit their membership.

Article 4

Organization

Section 1. The Dodge City Lodge of the Fraternal Order Of Police, Lodge #49, shall consist of individual members of the law enforcement community.

Section 2. The Lodge shall be composed of individuals who are members of the Fraternal Order of Police and of which are in good standing with the Lodge. Every individual person who is a member of the Lodge shall have voice, vote and be eligible to hold office within the Lodge.

Section 3. The Lodge shall hold elections annually for the Lodge Officers, except State Trustee. These elections will be held in the month of April.

ARTICLE 5

Officers

Section 1. The Officers of the Lodge shall consist of President, Immediate Past President, Vice-President, Secretary, Treasurer, and State Trustee. The Officers of the Lodge shall be elected annually, except for the State Trustee who shall be elected in every even year.

ARTICLE 6

Board of Directors

Section 1. The Board of Directors shall be composed of the President, Immediate Past President, Vice-President, Secretary, Treasurer, and State Trustee.

The Board of Directors shall have and exercise all administrative powers of the Order.

Section 2. The term of office of Lodge # 49 officers shall be for one year or until their successors are elected and qualified. The State Trustee shall be elected every two (2) years or until their successors are elected and qualified

Section 3. The Board of Directors may meet at least once a month in addition to the meetings held every month, and transact such business as may come before it. The Board shall keep minutes of the meetings and present them to the members for consideration or action thereon at the monthly meetings.

Section 4. The expenses of the qualified members of the Board of Directors attending the Annual Conference shall be paid by the Lodge.

Section 5. Any officer who resigns from active law enforcement shall automatically forfeit his office as a member of the Board of Directors of this Lodge of the Fraternal Order of Police.

ARTICLE 7

President

Section 1.

A. The President shall be the Chief Executive Officer of the Order. He shall preside at the Board Meetings. He shall have general management of the business of the Order and shall see that all orders and resolutions of all member meetings are carried into effect.

- B. He shall execute any and all contracts that may be authorized by the members.
- C. He shall be ex-officio a member of all standing committees
- D. He shall have power with the advice and consent of the Board of Directors to appoint a majority of any committee or committees and to inquire into any affair or matter affecting or concerning the Order.
- E. He shall fill by appointment all vacancies occasioned by death or otherwise of any officer of this lodge with the advice and consent of the Board of Directors. The appointee shall serve only until the next regular election.
- F. He shall call special meetings of the Board of Directors when he deems it necessary or upon petition of a majority of the Board of Directors. Notice of such special meetings shall be made in writing forty-eight (48) hours prior to such meetings.
- G. He shall, at each session of the Board of Directors, submit a full and complete report, in writing, of the official business transacted by him subsequent to the last meeting of the Board, together with such recommendations as he may deem advisable.
- H. He shall convey to his successor all unfinished business of the Order
- I. Together with the Secretary, he shall attest all warrants or vouchers for disbursement from any fund of the Lodge.
- J. The President may appoint a Second Vice-President, a Sergeant at Arms and a Chaplain to serve at his pleasure.
- K. The President shall serve as a delegate to the State and National Conferences.
- L. The President shall set the time and place for the monthly business meetings with the advice and consent of the Board of Directors.

ARTICLE 8

Immediate Past President

Section 1. The Immediate Past President shall attend the meetings of the Board of Directors and member meetings. He shall advise and assist the President and the Board of Directors in the performance of their respective duties and shall execute such assignments as may be ordered by the President.

ARTICLE 9

Vice-President

Section 1. The Vice President shall preside at meetings of the Board of Directors and monthly member meetings in the absence of the President and shall otherwise generally perform the duties of the President during his absence. He shall also perform such other duties as shall be ordered by the Board of Directors. He shall also appoint the minority of all committees.

ARTICLE 10

Other Officers

Section 1. The Secretary, Treasurer, Second Vice-President, Sergeant at Arms and Chaplain shall each perform duties prescribed for their respective offices in the By Laws hereof.

ARTICLE 11

Legal Counsel

Section 1. There may be a General Legal Counsel designated by the President with the advice and consent of the Board of Directors and individual members.

Section 2. Associate Legal Counsel may be obtained by the President on the advice of the Board of Directors and individual members to handle any litigation in which the Lodge may become involved.

ARTICLE 12

Associate Membership

Section 1. Dodge City Lodge # 49, Fraternal Order of Police recognizes, acknowledges and validates associate members within this lodge, whose members shall be known as Fraternal Order of Police Associates. Such associate members shall be subject to the control and supervision of Dodge City Lodge # 49. They shall conform to and be governed by this Constitution and Bylaws.

Section 2. Qualifications. Fraternal Order of Police Associates shall be persons of good moral character who are lawfully employed in a regular profession or business and whose associations therein are above reproach. They shall not be associated directly or indirectly with any person or persons whose reputation, character or occupation is questionable.

ARTICLE 13

Auxiliary

Section 1. The Fraternal Order of Police recognizes, acknowledges and validates an Auxiliary. The Auxiliary shall be subject to the control and supervision of this Lodge. They shall conform to and be governed by this Constitution and the By-Laws.

ARTICLE 14

Amendments

Section 1. Proposed amendments to this Constitution shall be submitted in writing to the Secretary at least two (2) weeks prior to the convening of the next monthly regular meeting. The proposal then shall be submitted to the members. Upon adoption by a two thirds (2/3) vote of the authorized members of the Lodge, the proposed amendment shall become a part of this Constitution.

ARTICLE 15

Parliamentary Procedure

Section 1. Except as provided in the Constitution and By-Laws, "Roberts Rule of Order, Revised" shall govern the conduct and deliberations of the meetings of the Board and meetings of the Order.

ARTICLE 16

Official Ritual

Section 1. There shall be an Official Ritual of the Order which shall be known as the Fraternal Order of Police Ritual.

Section 2. The Ritual of the Fraternal Order of Police, as revised at the National Biennial Conference of the Fraternal Order of Police, shall be the Official Fraternal Order of Police Ritual for the Lodge.

Section 3. Revisions of the Fraternal Order of Police Ritual shall be made in the same manner as amendments to the Constitution and By Laws.

BY-LAWS

ARTICLE 1

Membership

Section 1. Lodge # 49 shall be the judge of its membership subject to the provisions of the Constitution and By-Laws.

Section 2. "Member in good standing" is hereby defined to be a member who has paid all dues and assessments due and payable to and for the National, State, Lodge # 49 or who is not more than thirty (30) days in arrears of such payments as of the date specified for the payment thereof.

Section 3. Any member in good standing for a period of one (1) year or more immediately preceding the holding of any election shall be eligible for election for any office in this lodge, the State and National Lodges. Any member not so qualified shall be ineligible for election to any of such offices.

Section 4. Any member in arrears of payment of dues or assessments more than thirty (30) days and less than ninety (90) shall be deemed to be delinquent and not in good standing.

Section 5. Any member in arrears of payment of dues or assessments more than ninety (90) days and less than six (6) months shall be and is hereby automatically suspended.

Section 6. Any member delinquent or suspended, as provided in Sections 4 and 5 of this Article, may be reinstated and restored to good standing by the payment of all amounts due and, in addition thereto, the payment of dues for the whole of the current year in which such reinstatement is made.

Section 7. Any member who is delinquent, or who has been suspended by this Lodge for any reason, shall not be eligible for membership until suspension has been lifted. However, any member suspended by this Lodge for any reason, except for nonpayment of dues shall have the right of appeal to his Dodge City Lodge Board of Directors. Such appeal must be filed in writing with the local Dodge City Lodge President within thirty (30) days of the suspended member's receipt of official notice of his suspension. Such appeal shall be heard by the Lodge President receiving same and a decision must be rendered in writing within ten (10) days after such board meeting. Both the suspended member and the Lodge shall have the right to be heard with witnesses and records at the hearing of such appeal. The suspended member and the President shall be notified by registered mail sent by the Secretary at least ten (10) days before the date of such hearing.

The Dodge City Lodge Board of Directors may either sustain or modify the suspension, or order the immediate reinstatement of the suspended member. Both the suspended member and the President shall be notified immediately by registered mail of the decision of the Lodge Board of Directors.

The suspended member shall have the right of appeal the decision of this Lodge to the State Lodge Board of Directors at the next Annual Conference, and the appeal shall be heard and decision rendered in accordance with the Kansas State Constitution and Bylaws.

Section 8. The suspended member or this Lodge may appeal a decision of its respective to the Grand Lodge Board of Directors at the next National Biennial Conference in accordance with the National Constitution and Bylaws.

Section 9. A local Lodge shall not solicit funds or anything of value for any reason whatsoever from person(s), firms, or any type of business whatsoever in the territory of another local Lodge without permission of the local Lodge in whose territory the solicitation is to be made. Said written permission shall be signed by the President and Secretary of the Lodge granting permission and shall certify that permission was given by the local Lodge at a regular meeting or at a special meeting called for that specific purpose.

ARTICLE 2

Secretary

Section 1. The Secretary shall have custody of books, records, and the Seal of the Dodge City Local Lodge #49 and office paraphernalia and equipment under the general authority and orders of the President and Board of Directors. He shall take a record and transcribe the Minutes of the meetings of the Board of Directors and the meetings of the Lodge members, and shall submit the same for approval or rejection at the next succeeding meeting, as the case maybe.

He shall conduct the general correspondence of the Lodge. Together with the President, he shall attest all warrants or vouchers for cash disbursements from any fund of the Lodge.

He shall attest, under the Seal of the Dodge City Local Lodge #49, all duly authorized contracts of the Lodge.

He shall be the official custodian of the Constitution and By-Laws of the Order, which shall be authenticated by the Seal of the Order and signatures of the President and Secretary.

He shall keep a record of the official amendments adopted at the Annual Conferences amending the Constitution and the signatures of the President and Secretary, in a book to be known as the Book of Amendments to the Constitution and By-Laws. He shall furnish a surety bond for the faithful performance of duty in such amount as shall be specified by the Board of Directors.

At the expiration of his term of office and within ten (10) days thereafter, the Secretary shall deliver to his successor the Official Seal of the Lodge and all books, documents, records, paraphernalia, and equipment in his possession and shall require and receive a receipt therefore.

All incoming monies for the Lodge shall be delivered to the Secretary who shall record the same and then forward said monies to the Treasurer for deposit in the proper accounts of the Lodge. The Secretary shall have a petty cash fund not exceeding one-hundred (100) dollars.

ARTICLE 3

Treasurer

Section 1. The Treasurer shall be the custodian of the funds of the Lodge. He shall furnish surety bond in the amount specified by the Board of Directors, which surety bond shall be approved by the Board of Directors.

He shall sign all checks duly authorized by the President and Secretary for disbursements of funds. Three (3) signatures on account, two (2) to write checks. He shall keep an itemized record of all receipts and disbursements.

He shall deposit all funds collected in a bank approved by the Board of Directors. He shall set up special accounts for special funds and allocate to each, respectively, the amounts allocated or collected therefore.

He shall perform such other duties as are usual and incident to the office. He shall make quarterly reports to the Board of Directors of the condition of the funds.

ARTICLE 4

2nd Vice President

Section 1. The 2nd Vice President shall examine dues cards of officers and members, ascertaining that all present at regular meetings are in good standing, take up the password and make report to the President. He shall perform such other duties as the President may require.

ARTICLE 5

Sergeant At Arms

Section 1. The Sergeant At Arms shall have charge and control of the meeting place. He shall permit only qualified persons to enter or remain. He shall assist the Second Vice-President in the execution of such duties as the President may order

ARTICLE 6

City Legislative Committee

Section 1. There may be a committee appointed to be known as the City Legislative Committee consisting of three (3) members. The committee will be allowed to take two (2) other members at their request and by the authority of the President.

Section 2. Anyone or all shall represent the Lodge at all Sessions of the City Legislature, and it shall be the duty of this committee to promote the interests of Police Officers of the City, County, and State of Kansas, and to work for the passage of laws that will be beneficial to these officers.

Section 3. The City Legislative Committee shall submit a report of its activities at the members meetings.

Section 4. The committee shall report all proposed legislation received by them for presentation to the President of this Lodge prior to the time of legislative action.

ARTICLE 7

Reports

Section 1. Reports of Lodge Officers and Chairmen of all standing committees should be submitted in writing to the Secretary forty-eight (48) hours prior to the opening of the members monthly meeting.

The Secretary shall prepare said reports in printed form and furnish one (1) copy to each member in attendance at the meeting.

ARTICLE 8

Delegates to State & National Conferences

Section 1. Delegates and Alternates to the Kansas State Lodge Annual Conference, any State Executive Board meeting and the National Conference shall be presumed to be accomplished at Lodge 49's annual election of Lodge Officers.

Section 2. Delegate (s) to the National, State or Executive Board meetings shall consist of one (1) member for every fifty (50) active members or major portion thereof. The order in which this Lodge shall be represented at the above mentioned conferences and meetings shall be as follows:

1. President;
2. Immediate Past-President;
3. Vice-President;
4. Secretary;
5. Treasurer;
6. Second Vice-President; and
7. Sergeant at Arms.

If for any reason any Delegate cannot attend any conference or meeting the next Lodge Officer in line as prescribed in this article shall take his place.

Section 3. No Delegate or Alternate representing this Lodge who is delinquent in payment of per capita tax, assessment, or other indebtedness due and payable to the Grand Lodge, State Lodge or Lodge # 49 shall be admitted to or seated in any Biennial Conference of the Grand Lodge or any Annual Conference of the State Lodge.

ARTICLE 9

Official Order of Business

Section 1. The regular meeting in April shall be known as the annual meeting and shall be for the purpose of electing officers, receiving reports of officers and committees, and for any other business that may arise. On that day the annual and the regular meeting shall be known as one.

Section 2. The Order of Business shall be:

1. Roll call of officers.
2. Reading of rough minutes of previous meetings
3. Introduction of Resolutions.
4. Report of Board of Directors
5. Reports of Officers.
6. Bills and Communications.
7. Reports of Committees.
8. Unfinished Business
9. New Business.
10. Good of the Order
11. Adjournment

Robert's Rule of Order shall precede local Lodge business.

ARTICLE 10

Nomination and Election of Officers

Section 1. Candidates for election as officers of this Lodge shall be nominated at the March regular meeting. Nominations shall be made from the floor. After being declared closed, nominations shall not be reopened. The State Trustee shall be nominated at this meeting in every even numbered year.

Section 2. The Lodge # 49 Officers shall be elected at the April meeting by a majority vote on the floor.

A printed ballot, listing the names of all qualified candidates, shall be furnished to each member, who, after indicating his choice thereon, shall deposit the ballot in a receptacle provided for that purpose. The ballot box used in the election shall not be taken from the floor until all votes are counted and the election certified by the Election Committee

Section 3. An Election Committee of two (2) shall be appointed to distribute the ballots and canvass the votes. After the polls are closed, the committee shall count the votes, determine how many have been cast for each candidate, and shall report the results to the Lodge President. The Lodge President shall announce the results and declare elected those candidates receiving a plurality of the votes for each respective office.

Section 5. Officers-Elect shall be immediately installed by either the Immediate Past President or any State or National Officer present at this meeting. The newly elected officers shall take office forthwith.

ARTICLE 11

Dues and Assessments

Section 1. The Dues and any Assessments of this lodge shall be fixed every year and shall be based on the need of the lodge. The dues and assessments for the upcoming calendar year shall be determined by written vote taken on the April election ballot every year.

Section 2. Dues and any regular Assessments are payable on/or before the regular monthly meeting.

ARTICLE 12

Local Lodge Action on National, Interstate and Intrastate Matters

Section 1. This Lodge shall take cognizance of all matters of local, state and intrastate scope and concern affecting the welfare and interests of police officers and their dependents. The Board of Directors, or, in case of emergency, the Lodge President shall take such immediate action as shall be necessary to safeguard their welfare or interests by providing aid and such other services as shall be required

Section 2. In matters of purely intrastate scope and concerns, the Board of Directors or the Lodge President, as the case may be, may provide such legal or technical advisory service as may be appropriate.

ARTICLE 13

Expenses and Compensation of Officers and Members

Section 1. Any Lodge Officer or member performing the duties of or service for the Lodge by order of the Board of Directors or the Lodge President shall receive compensation for all monies spent by him in the regular course of legislative duties. Such Officer or member shall furnish, in duplicate, to the Lodge Secretary a detailed itemized statement of expenses incurred and paid for by him in the performance of such duties or service and shall be reimbursed therefore by the this Lodge, providing the funds are available.

ARTICLE 14

Audit

Section 1. The fiscal year of the local Lodge shall be from January 1 to December 31, inclusive, of each year. In addition to the semi-annual to be made by the Board of Directors, said Board of Directors shall annually cause a complete audit and report of all funds and financial books and records of the Order to be made for the fiscal year

ARTICLE 15

Amendments

Section 1. Proposed amendments to these By-Laws shall be submitted in writing to the Secretary at least two (2) weeks prior to the convening of the next regular meeting. The proposed amendment (s) shall then be submitted to members. Upon adoption by a vote of two-thirds (2/3) of the authorized members, the proposed amendment (s) shall become a part of these By-Laws.

President
Dodge City Lodge #49
Fraternal Order of Police

Secretary
Dodge City Lodge #49
Fraternal Order of Police

Revisions approved by Dodge City Lodge #49 on _____

Revisions approved by Kansas State Lodge on _____